



**Campus Compact**

**NORTHERN NEW ENGLAND  
FACULTY REWARDS  
GRANT APPLICATION**

**Deadline: August 14, 2009**

This grant is made possible through support from the  
DAVIS EDUCATIONAL FOUNDATION and the  
DAVIS FAMILY FOUNDATION

**THE DAVIS FOUNDATIONS** 

# **Northern New England Campus Compact 2009 - 2010 Faculty Rewards Grant**

## **Introduction**

Ernest Boyer's Scholarship Reconsidered offered academia a new paradigm in recognizing a fuller range of scholarly activity. Boyer's expanded definition of scholarship has been embraced by a growing number of faculty. His work involving community based research has served as a catalyst for expanding and integrating research, instruction and service.

To attract and keep talented faculty committed to both intellectual scholarship and the public good, we are compelled to focus on the faculty rewards processes. Colleges that wish to attract and retain the best talent for their classrooms need more flexible and clear guidelines to reward public scholarship in the tenure process. Allowing faculty to participate in engaged scholarship at an earlier stage in their career will aid in recruiting those who are committed to the public good, which often include faculty of color and women. If we are truly committed to an engaged campus we must reward it through the tenure process.

In this initiative the three Northern New England Campus Compacts of Maine, New Hampshire and Vermont will work with up to seven selected campuses to incorporate improvements to their faculty rewards systems. Participation in the Faculty Rewards Grant program will:

- Engage campus leadership and faculty in dialogue about the faculty rewards process
- Share practices with other institutions and networks
- Create practices and/or policies to reward public scholarship by faculty to be disseminated via Campus Compact

If approved, the action plan will be funded up to \$2000 from October 2009 – May 2010.

## **Measureable Project Outcomes for Participating Teams**

- Conduct a self-assessment of current Faculty Rewards programs at your institution
- Address leadership, campus culture, policies and processes related to Faculty Rewards
- Develop and implement an Action Plan to advance the institution Faculty Rewards process

## **Eligibility & Criteria for Selection**

Any four year baccalaureate degree granting institutions from Maine, New Hampshire and Vermont may receive a Faculty Rewards Grant. Institutions must be members of Campus Compact to participate. Teams selected will be able to demonstrate:

1. Commitment from the institution to support this work
2. Evidence of a committed team to develop and carry out an action plan
3. Matching funds, such as faculty time or use of campus resources, etc.

## **Application Timeline**

The application deadline is August 14, 2009. Teams will receive funds in October 2009. Teams submitting proposals earlier may receive funds earlier.

# Northern New England Campus Compact 2009 - 2010 Faculty Rewards Grant

## Guidelines

Please attach a brief narrative summary. The narrative should address each of the areas outlined below.

### *Faculty Rewards Team*

Complete the attached Leadership Team Identification Form.

### *Project Abstract*

In abstract form, describe the proposed project. Limit one page.

### *Assessment of current Faculty Rewards Process*

Please use the Faculty Rewards Rubric to assess where you currently are in your Faculty Rewards process.

### *Action Plan*

Please include the action plan supporting engaged scholarship created at the Action Planning Workshop. Please use the Faculty Rewards Rubric to describe what progress you anticipate making as a result of your work.

### *Budget*

Please use the attached budget form noting that a dollar for dollar match must be provided.

## Grant Submission Instructions

The Application for the Northern New England Faculty Rewards Initiative is due August 14, 2009. Please complete the Application Certification form if you are mailing or faxing the application package. If the materials are being e-mailed by the CAO his or her signature may be omitted.

Submit to:

<i>Maine institutions:</i>	<i>New Hampshire institutions:</i>	<i>Vermont institutions:</i>
Maryli Tiemann Program Director Maine Campus Compact 220 College St. Lewiston, ME 04240 (207) 786 – 8217 (phone) (207) 786 – 6053 (fax) <a href="mailto:mtiemann@bates.edu">mtiemann@bates.edu</a>	Ann Tierno Program Director Campus Compact for New Hampshire 3 Barrell Court, Suite 200 Concord, NH 03301 (603) 223-2302, x311 (phone) (603) 223-2018 (fax) <a href="mailto:tierno@compactnh.org">tierno@compactnh.org</a>	Cheryl Whitney-Lower Program Director Vermont Campus Compact Marbleworks Complex 152 Maple Street, Suite G-01 Middlebury, VT 05753 (802) 443-2507 (phone) <a href="mailto:clower@middlebury.edu">clower@middlebury.edu</a>

**Northern New England Campus Compact  
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**Budget Form for 2009**

**Budget Guidelines:** List all anticipated costs associated with this project. Matching funds must be calculated on a dollar for dollar basis (i.e. every dollar requested from the grant must be matched with a dollar or “in kind” from the campus). Match may be calculated with salaries of participants. **You may apply for up to \$2,000.** *Budget requests should be directly aligned with your action plans.*

Budget Item	Grant Request	Matching Funds	Total Program Costs
	Total Grant Request	Total Matching	<b>TOTAL COSTS</b>



## THE DAVIS FOUNDATIONS

This grant was received from the Davis Educational Foundation and the Davis Family Foundation, established by Stanton and Elizabeth Davis after Mr. Davis's retirement as chairman of Shaw's Supermarkets, Inc.

### 2009-2010 Faculty Rewards Grant Leadership Team Identification Form

**Please list your full team.** *Teams should be comprised of four to six, including an administrator who is responsible for the tenure and promotion process (Dean or Chief Academic Officer preferred), and a senior faculty member well-versed in engaged scholarship. You may also want to include someone responsible for community partnerships. If you have questions regarding the composition of your team, please contact your state program director.*

#### Institution /Organization \_\_\_\_\_

#### Our team includes: (Check box to indicate yes)

Chief Academic Officer

Name: \_\_\_\_\_

Senior Faculty member who is well-versed in engaged scholarship

Name: \_\_\_\_\_

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Team Leader Name \_\_\_\_\_

Title \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_ E-Mail \_\_\_\_\_

**Team Member**

Name \_\_\_\_\_

Title \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

Phone \_\_\_\_\_ E-Mail \_\_\_\_\_

**Team Member**

Name \_\_\_\_\_

Title \_\_\_\_\_

Address \_\_\_\_\_

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Phone \_\_\_\_\_ E-Mail \_\_\_\_\_

**Team Member**

Name \_\_\_\_\_

Title \_\_\_\_\_

Address \_\_\_\_\_

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Phone \_\_\_\_\_ E-Mail \_\_\_\_\_

**Team Member**

Name \_\_\_\_\_

Title \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

Phone \_\_\_\_\_ E-Mail \_\_\_\_\_

**Team Member**

Name \_\_\_\_\_

Title \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

Phone \_\_\_\_\_ E-Mail \_\_\_\_\_



**Northern New England Campus Compact  
2009-2010 Faculty Rewards Grant**

**Application Certification Form**

Name of Institution \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

\_\_\_\_\_  
Name of person completing form: *Please print*

\_\_\_\_\_  
Title (CAO preferred)

\_\_\_\_\_  
**Signature**

The applicant certifies that the filing of this application has been approved by the appropriate authorities and the institution agrees to meet the dollar for dollar match outlined in the budget.

\_\_\_\_\_  
Date